



**Shri Ramswaroop Memorial College of Engineering & Management
(Pharmacy)**

Tewariganj, Faizabad Road, Lucknow - 226028

No. : Reg./OO/2024-25/02

05 November 2024

OFFICE ORDER

SC/ST Committee (Anti-Discrimination)

(New-appointment/Member Change)

This is in reference with SC/ST Policy No.- Reg/Policy/2017-18/01 dated 30 Jan 2018 regarding constitution of SC/ST Policy and appointment of members for the said Committee vide ION No. Reg./ION-10(A) dated 30 December 2020 in reference with 'The Scheduled Caste and The Scheduled Tribes (Prevention of Atrocities) Act 1989.'

In view of resignation/completion of tenure of some committee members, the SC/ST Committee has been revised w.e.f. 01 Nov. 2024 for the session 2024-25 and 2025-26 as –

- | | | | |
|-----|---------------------------------------|---|--|
| (a) | Prof. (Dr.) Bobby W. Lyall, Professor | - | Chairperson |
| (b) | Prof. (Dr.) S. Ali | - | Member (Nominee Teaching Faculty-Other) |
| (c) | Er. Dinesh | - | Member (Nominee Teaching Faculty-SC Male) |
| (d) | Mr. Neeraj Arya | - | Member (Nominee Non-Teaching Member-SC Male) |
| (e) | Ms. Khushboo Chaudhary | - | Member (Nominee Student Member-ST Female) |
- (2201220310024)

The above committee will meet before commencement of each & every academic session/semester. The minutes of meeting must be submitted to the undersigned within a week of meeting. Furthermore, if any case is reported, the enquiry will be conducted by the above committee members and report to be submitted within 15 days of the case reported.

(Dr. Satish Chand)

Registrar 05/11/2024



Shri Ramswaroop Memorial Group of Professional Colleges
Tewariganj, Faizabad Road, Lucknow 226028

No.: Reg./ Policy/2017-18/01

30 January 2018

Policy : SC/ST Policy

1. **General :**

India is a country of diversity. It is a hub of different religions, castes and cultures. However, the Indian society is characterized by an entrenched system of social stratification. Social inequalities have led to denial of access to materials, cultural and educational resources to the disadvantaged groups of societies. Higher education is a tool for social and economic equality; therefore, the SRMGPC has constituted SC/ST Committee as per AICTE norms.

2. **Objectives :**

According to AICTE norms, the SC/ST committee (As per the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act 1989, No 33 of 1989, dated 11 November 1989) has the following objectives:

- a. To implement the reservation policy for SCs/STs in the Institution; collect data regarding the implementation of the policies in respect of admissions, appointments to teaching and non-teaching positions in the Institution, and analysis of the data towards fulfilling the required quota.
- b. Promotes the special interest of students in the reserved category and to provide special inputs in areas where the students experience difficulty.
- c. Conduct remedial coaching classes on life skills, personality development, writing assignments and making presentations and also have to organize interactive sessions and informal meetings with students to attend to their personal, social and academic problems.

3. **SC/ST Committee :**

The constitution of the committee is as follows –

- | | |
|--|--------------------|
| a. Associate Director (Ex-Officio) | - Chairperson |
| b. Professor / Associate Prof (any category) | - Member Secretary |
| c. Teaching Faculty (SC/ST Category) | - Member |
| d. Non-Teaching Staff (SC/ST Category) | - Member |
| e. Student (SC/ST Category) | - Member |
- (One member must be Female)

4. **Frequency of Meeting:**

According to the regulations framed by AICTE, the Committee should meet at least two times in a year.



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5. **TENURE and QUORUM:**

The tenure of members and the special invitee shall be of two years. The quorum for the meeting including the Chairperson shall be three. The details of the Committee will be uploaded on the College website.

6. **Redressal Mechanism**

The SC/ST students can approach the Committee Members for redressal of any grievance(s) regarding academic, administrative or social problems. The Committee Member(s) will meet the concerned students, understand their problem and take necessary action and/or render them necessary advice/help to resolve the matter as per guidelines issued by Govt. vide the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act 1989, No 33 of 1989.


(Dr. Satish Chandra)

Registrar 30/01/2018

